

# Scott W. Laughery

St. Louis, MO

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*Disciplined professional with a history of success serving in multi-disciplinary roles. Adaptable team player experienced in client care and education. Extensive experience serving diverse populations of people (lived and worked on 4 continents).*

## AREAS of EXPERIENCE

BEHAVIORAL HEALTH	3 Years Experience
EDUCATION	8 Years Experience
ANALYTICAL (TECH) WORK ROLES	18 Years Experience

## EDUCATION

Bachelor of Science (BS): Aeronautics; University of Central Missouri (UCM)

## RELEVANT CERTIFICATIONS

CERTIFIED PEER SPECIALIST	State of Missouri	(December 2020)
L1MA (Medication Aide)	State of Missouri	(July 2022 - Inactive)
BASIC LIFE SUPPORT (BLS)	American Heart Assn.	(April 2024)

## RELEVANT PROFESSIONAL EXPERIENCE

### JULY 2024 – PRESENT

#### Sana Lake Recovery

8350 State Rte. 30

Dittmer, MO 63023

#### **Member Care Specialist – Dittmer ARC (75+ Bed – Adult Inpatient)**

- Uses direct experience and learned skills in long-term recovery to build relationships of trust within member population, leveraging connection to improve member experience and potential outcome.
- Monitors members for adverse symptoms of withdrawal. Ensures safety and maximum comfort through timely and effective coordination with member's care team.
- Deescalates or redirects members as necessary.
- Admit and discharge of members to include safety searches, Urine Drug Screens (UDS), and proper inventory of personal belongings.
- Addresses member requests in a timely fashion by initiating or facilitating communication with clinical or medical teams as appropriate.
- Assists members with activities of daily living.
- Conducts purposeful rounding and 1:1 supervision, documenting as appropriate in the EHR.
- Facilitates group education and structured activities.

SEPTEMBER 2021 - PRESENT

Saint Louis Public Schools

1530 S Grand Blvd

St. Louis, MO 63104

**Adult Educator (Current volunteer. Prior paid position)**

- Leads classes teaching English as a Second Language (ESL) to a diverse group of English language learners.
- Develops, plans, and organizes class materials and lessons in accordance with Department of Education standards and policies.
- Adjusts as necessary for individual learning styles and cultural considerations to ensure comprehensive, inclusive learning experiences in a culturally diverse student body.
- Provides one-on-one instruction when requested.

MARCH 2024 – JUNE 2024

Mercy Hospital South

10018 Kennerly Rd

St. Louis, MO 63128

**Behavioral Health Tech (90 Bed – Adult Acute, Adolescent, Geriatric Inpatient)**

- Documented patient activities and medical information in the EHR (Epic).
- Facilitated group education and structured activities.
- Admit and discharged of patients.
- Monitored patients for signs and symptoms of withdrawal. Ensured that safety and recovery needs were met.
- Conducted purposeful rounding and patient supervision per policy or as directed by patient safety plan.

JULY 2022 – FEBRUARY 2024

GARMIN International

9735 Landmark Pkwy Dr.

Sappington, MO 63127

**Aeronautical Analyst**

- Applied extensive operational and flight procedure design experience to create and revise worldwide instrument flight procedures within GARMIN aeronautical databases.

APRIL 2022 – OCTOBER 2022

Harris House

2706 S River Rd.

St. Charles, MO 63303

**Behavioral Health Aide (60 Bed – Adult Inpatient)**

- Worked closely with a treatment team to ensure the safety and well-being of clients with substance use and co-occurring mental health challenges. Performed duties under the supervision of a charge nurse.
- Conducted client intake and admissions. Responsibilities included performing safety searches, obtaining vital signs, performing UDS, counting and recording of prescribed medications, and preparing the EHR for medical/clinical staff.
- Monitored client detoxification, working closely with clients and medical staff to ensure safety and therapeutic needs were met.
- Administered narcotic and non-narcotic medications in accordance with written doctor's order.

- Addressed client requests in a timely fashion by initiating or facilitating communication with clinical or medical teams as appropriate.
- Conducted purposeful rounding and 1:1 supervision, documenting as appropriate in the EHR.

## MARCH 2019 – OCTOBER 2021

### Hilljack House Sober Living

*5417 S Grand Blvd*

*St. Louis, MO 63111*

#### **Volunteer Peer Coach & Educator**

- Organized and conducted resident recovery activities.
- Lead coursework in adult basic education curriculum for resident population.
- Assisted in planning and executing fundraising events.

## DECEMBER 2020 – JUNE 2021

### Boeing Intelligence & Analytics

*131 National Business Pkwy.*

*Annapolis Junction, MD 20701*

#### **Geographic Information Systems (GIS) Analyst**

- Utilized Computer Aided Drafting (C.A.D.) applications in the design, maintenance, and production of worldwide instrument flight procedures.

## JANUARY 2020 – JULY 2020

### Spire Energy (contract employee)

*700 Market St.*

*St. Louis, MO 63101*

#### **GIS Analyst**

- Advanced public access to gas energy through collaboration with local and State governments.
- Interpreted legal documents, land surveys and engineering drawings to geolocate and map public gas infrastructure and municipal boundaries.
- Created and maintained data within relational databases such as file and ArcSDE enterprise database structures.

## MAY 2004 – FEBRUARY 2020

### National Geospatial Intelligence Agency (NGA)

*3200 South Second St.*

*St. Louis, MO 63118*

#### **Senior GIS & Imagery Analyst – Southwest Asia**

- Leader of a one-hundred-member team of analysts responsible for the research, collection, evaluation, processing, and dissemination of worldwide data and related product lines.
- Validated team member's analysis and consolidation to ensure compliance with quality assurance specifications.
- Led continual improvement of product accuracy and integrity by developing and improving upon processes and procedures, documenting improvements within the ISO 9001 Quality Management System (QMS).

### **Client Care Manager**

- Lead the daily collection and proper dissemination of client feedback for a worldwide data and product portfolio.
- Maintained quality and operational continuity, collaborating across an international cadre of analysts and decision makers, resolving critical operational concerns within established timelines.
- Developed and maintained productive business relationships with clients and community stakeholders.
- Established or modified quality processes and procedural standards as necessary.

### **International Community Liaison - Crisis Response**

- Lived and worked on four continents.
- Member of a global humanitarian and security related crisis response team, serving the needs of diverse populations, community leaders, and U.S. policymakers.

### **Corporate Trainer**

- Responsible for training new employees and conducting recurrent trainings.
- Created and maintained instructional programs and materials.

MARCH 1996 to APRIL 1997

Montgomery Aviation, Ltd.

*7940 Airpark Dr.*

*Gaithersburg, MD 20879*

### **Private Educator**

- Provided flight instruction in single and multi-engine aircraft and flight training devices.
- Taught private and instrument pilot ground school.
- Advocated for a diverse population of instructors and students.

JUNE 1995 to JANUARY 1996

Diamond Aircraft Industries, GmbH

*1560 Crumlin Rd.*

*London, ON N5V 1S2, Canada*

### **Regional Product Manager**

- Business product development and service - North American start-up team.

JANUARY 1994 to JUNE 1995

University of Central Missouri

*P.O. Box 800*

*Warrensburg, MO 64093*

### **Post-Secondary Educator**

- Provided flight instruction in single-engine aircraft as well as single-engine flight training devices.
- Taught private and instrument pilot ground school.
- Advocated for a diverse cadre of students.